

USN : 

**CMR Institute of Technology, Bangalore**  
**P.G DEPARTMENT OF MANAGEMENT STUDIES**  
**II - INTERNAL ASSESSMENT**

Semester: 4-CBCS 2018  
 Subject: ORGANIZATIONAL LEADERSHIP (18MBAHR402)  
 Faculty: Ms Sabeha

Date: 10 Jun 2021  
 Time: 02:00 PM - 03:30 PM  
 Max Marks: 50

<u>PART A</u>				
<i>Answer any2 question(s)</i>				
Q.No			Marks	CO BT/CL
1	a	What do you mean by Reinforcement? Give one example.	3	CO3 L1
	b	Explain Leadership Grid in detail.	7	CO3 L2
	c	Explain about the achievement motivation theory.	10	CO3 L2
2	a	Define Team Effectiveness	3	CO3 L1
	b	Explain types of teams in detail.	7	CO3 L2
	c	Explain Ginnet's team effectiveness leadership model.	10	CO3 L2
3	a	List down any 3 uses of teams in organization.	3	CO3 L1
	b	Explain Ohio and Michigan Leadership style theory.	7	CO3 L2
	c	Explain about the Leadership continuum theory and model.	10	CO4 L2
<u>PART B</u>				
<i>Answer All Questions</i>				
Q.No			Marks	CO BT/CL
4		The aftermath of the covid 19 is really painful. The disturbance caused, the job loss, pay cuts have created havoc that no man had imagined. Organizations are in deep trouble and are facing issues to sustain themselves and pass through the recession. In this context answer the below questions: a. Analyse the role of a leader and what skills he should possess to face this situation. b. Apply any one of the leadership model to this case and support your argument.	10	CO3 L3