



CMR Institute of Technology, Bangalore
P.G DEPARTMENT OF MANAGEMENT STUDIES
II - INTERNAL ASSESSMENT

Semester: 4-CBCS 2018
 Subject: INTERNATIONAL HUMAN RESOURCE MANAGEMENT (18MBAHR403)
 Faculty: Ms Sabeha

Date: 12 Jun 2021
 Time: 09:00 AM - 10:30 AM
 Max Marks: 50

PART A				
<i>Answer any 2 question(s)</i>				
Q.No			Marks	CO BT/CL
1	a	What do you understand by expatriate failure?	3	CO3 L1
	b	Discuss the factors to be considered for expatriate selection.	7	CO3 L1
	c	Justify how international assignments are seen as the effective way of knowledge transfer.	10	CO3 L1
2	a	What do you mean by repatriation	3	CO3 L1
	b	Explain international recruitment methods applied by MNC's	7	CO3 L1
	c	What are the various approaches to international staffing.	10	CO3 L1
3	a	What do you mean by head-hunter	3	CO3 L2
	b	Explain sensitivity training and its process.	7	CO3 L1
	c	Explain the phases of repatriation.	10	CO3 L1
PART B				
<i>Answer All Questions</i>				
Q.No			Marks	CO BT/CL
4		<p>Third Country National (TCN) was sent to China for an expatriate assignment for a Chinese company. He was working well. The contract was of three years. At the end of the second year, i.e., in the year 2019 an attack of Corona' virus broke out. All the employees were getting affected with virus borne disease, COVID 2019'. The subsidiary and other residential facilities were in terrific danger. The performance of the Chinese company went below the standard. TCN Manager's family were living in China with him. The Government of China order immediate evacuation of foreigners and the people in the affected areas.</p> <p>Questions</p> <p>1. Whether appointing TCN in China was a good proposition? (05 Marks)</p> <p>2. Would you take the decision of deporting the family members first and TCN Manager later?</p>	10	CO3 L3