

CMR Institute of Technology, Bangalore
P.G DEPARTMENT OF MANAGEMENT STUDIES
III - INTERNAL ASSESSMENT

Semester: 4-CBCS 2018
Subject: ORGANIZATIONAL LEADERSHIP (18MBAHR402)
Faculty: Ms Sabeha

Date: 17 Jul 2021
Time: 02:00 PM - 03:30 PM
Max Marks: 50

PART A				
<i>Answer any2 question(s)</i>				
Q.No			Marks	CO BT/CL
1	a	Who is a charismatic leader?	3	CO4 L1
	b	Explain the Dyadic theory of leadership.	7	CO4 L2
	c	What is Transformational leadership. Explain	10	CO4 L1
2	a	Define strategic leadership	3	CO4 L1
	b	What is the difference between steward and servant leadership	7	CO4 L2
	c	Explain the concept of leadership development	10	CO4 L2
3	a	What do you mean by succession planning	3	CO4 L1
	b	List down the importance of leadership development programs and give few examples.	7	CO4 L1
	c	What is delegation. Explain the model of delegation in leadership	10	CO4 L2
PART B				
<i>Answer All Questions</i>				
Q.No			Marks	CO BT/CL
4		<p>1. State the leadership style of Mr Dutt and Mr Niranjn.</p> <p>2. Between the two, whom would you recommend for the position of marketing manager and why?</p> <p style="text-align: center;">Choice of a Leader</p> <p>Mr. Ranjan Kumar is the M.D. of a soaps manufacturing company. To increase sales the board of directors wanted to start a full fledged marketing department. Mr. Kumar is entrusted with a task of finding a suitable candidates to head the proposed marketing department. After considering a number of candidates, he has named on two people – Viswanath Dutt and Rajnarain.</p> <p>Mr. Viswanath Dutt has an excellent track record in the company. During his fruitful association with the company, to be precise, ten years, he has always shown a high degree of enthusiasm and initiative in his work. He is 35 years old, dynamic and apenine. He is result oriented and is more intended in ends rather than means.</p> <p>One of the workers, testifying his leadership qualities remarked thus: "Though he is harsh at times, you will know where you stand when you work with him. When you have done a good job, he tests, you know it." Mr. Dutt is willing to shoulder additional responsibilities. He decides things quickly and when action is required he is always on his toes.</p> <p>During his 15 years tenure in the company, Mr. Rajanarain has endeared himself to all colleges by his superior workmanship and pleasing manors. He always believes in the principle of employee participation. Unlike Mr. Dutt, he encourage ideas his subordinates to come out with innovative idea and suggestion. Before arriving at a decision he always makes t a point to consult his subordinates. Not surprisingly, all his subordinates are very pleased to work under hin and praise his leadership qualities. They readily admit that the participative climate has encouraged them to use their talents fully in the service of the organization. Company records also bear evidence for the increase in the production soon after Rajnarain become the head of his department.</p>	10	CO4 L3