

TIME(18ES51 / 17ES51)- IAT-2 (12pm to 1pm)

Students Details

* Required

1. Email address *

2. USN *

3. Name *

4. Section *

Mark only one oval.

A

B

C

D

E

TIME(18ES51)- IAT 2

Questions

5. A group of organisations sharing a common profile of characteristics is called an _____ * 1 point

Mark only one oval.

- structural configuration
- organisational configuration
- profile configuration

6. In performing the organising function, the _____ differentiates and integrates the activities of his organisation * 1 point

Mark only one oval.

- manager
- Entrepreneur
- organiser
- activator

7. _____ determine the various activities which need to be performed and the type of organisation which needs to be built for this purpose * 1 point

Mark only one oval.

- Rules
- Objectives
- Procedures
- Methods

8. The key departments should be placed directly under _____ * 1 point

Mark only one oval.

- lower management
- higher management
- Entrepreneur
- Supervisor

9. In determining the span of management, the narrower the span, the _____ 1 point
would be the structure with the several levels of management. *

Mark only one oval.

- simple
- complex
- shorter
- taller

10. A direct consequence of _____ is the need to coordinate the independent activities of the members of the organisations. * 1 point

Mark only one oval.

- Planning.
- coordination
- departmentalisation
- organising

11. _____ principle is sometimes known as the "chain of command" * 1 point

Mark only one oval.

- Dynamic
- Scalar
- Delegation

12. Each subordinate should have only one supervisor whose command he has to obey is called _____ * 1 point

Mark only one oval.

- Single command principle
- Domination
- Unity of command

13. Proper authority should be delegated at the lower levels of organisation is called _____ * 1 point

Mark only one oval.

- Decentralisation
- Delegation
- Authorisation

14. The horizontal differentiation of tasks or activities into discrete segments is called _____ * 1 point

Mark only one oval.

- Division
- Differentialisation
- Departmentalisation
- Segmentation

15. A combined organisation which is becoming popular now a days is known as _____ * 1 point

Mark only one oval.

- Novel organisation
- Hybrid Organization
- Matrix organisation

16. Change of projects promotes the intellectual growth and development of _____ * 1 point

Mark only one oval.

- organisation
- employers
- employees
- Enterprise

17. _____ is a group of people who have been formally assigned some task or some problem for their decision and implementation. * 1 point

Mark only one oval.

- Committee
- Advisory team

18. _____ is a process, while _____ is the end result of dispersal of authority. * 1 point

Mark only one oval.

- Delegation & Decentralisation
- Centralisation & Delegation
- Decentralisation & Delegation

19. Filling and keeping the positions provided for by the organisation structure filled with the right people is the _____ phase of management. * 1 point

Mark only one oval.

- Planning
- organising
- staffing
- All of the above

20. _____ is an important factor in both getting and holding qualified people. *

1 point

Mark only one oval.

- performance appraisal
- selection
- Administration and compensation plans
- training

21. _____ provides information to management for the internal succession of managerial personnel in the event of unanticipated turnover. *

1 point

Mark only one oval.

- Internal survey
- Auditing
- Staffing

22. If the management feels that the originality and initiative can be had only by recruiting people from outside, it will naturally not like to recruit people from within. *

1 point

Mark only one oval.

- True
- False

23. Under the method of external recruitment, new blood brings with it a fresh outlook, new ideas and originality. * 1 point

Mark only one oval.

- False
 True

24. _____ test measures the applicants capacity to learn the skill required for job. * 1 point

Mark only one oval.

- Job specific
 Aptitude

25. _____ is used to measure the characteristics of a candidate. * 1 point

Mark only one oval.

- Attitude test
 Personality test
 Behavioural test

26. _____ means issuance of orders and leading and motivating subordinates as they go about executing orders * 1 point

Mark only one oval.

- Motivation
 leadership
 management
 Direction

27. _____ is an instrument of direction. *

1 point

Mark only one oval.

- Communication
- Motivation
- Experience

28. The formula followed in _____ is "Do what I say because I m good to you" *
*

1 point

Mark only one oval.

- Paternalism
- force
- Bargain

29. _____ concerns those dynamic processes which produce a goal directed behaviour. *

1 point

Mark only one oval.

- Direction
- Motivation

30. Guiding and supervising the efforts of subordinates towards the attainment of the organization's goals describes the function of : *

1 point

Mark only one oval.

- planning
- organizing
- directing
- controlling

31. Directing function of management embraces activities of : *

1 point

Mark only one oval.

- issuing orders to subordinates
- supervising subordinates
- guiding and teaching the subordinates
- providing leadership and motivation to subordinates
- all of these

32. Adequate motivation of employees results in: *

1 point

Mark only one oval.

- fostering in-disciplines among the subordinates
- boosting the morale of the subordinates
- decreasing the productivity of subordinates
- all of these

33. "Unity of Command " principle of effective direction means: *

1 point

Mark only one oval.

- subordinates should be responsible to one superior
- there should be unity amongst subordinates
- there should be unity amongst superiors
- a superior can supervise a limited number of subordinates

34. Establishing standards,comparing actual results with standards and taking corrective actions are the steps included in the process of *

1 point

Mark only one oval.

- planning
- controlling
- directing
- organizing

35. Control function of management cannot be performed without: *

1 point

Mark only one oval.

- planning
- organizing
- staffing
- motivation

36. Successful coordination of activities results from effectively carrying out the function: * 1 point

Mark only one oval.

- planning
- organizing
- staffing
- directing
- all of these

37. The last function in the sequence, which culminates in the attainment of organization objectives, is: * 1 point

Mark only one oval.

- organizing
- coordinating
- controlling
- planning

38. The basic functions of the management process include all of the following EXCEPT * 1 point

Mark only one oval.

- planning
- organizing
- outsourcing
- leading

39. Jolene, a manager, delegates the authority for a project to Lee, her subordinate. Jolene is most likely involved in which function of the management process? * 1 point

Mark only one oval.

- staffing
- organizing
- motivating
- leading

40. When managers use metrics to assess performance and then develop strategies for corrective action, they are performing the _____ function of the management process. * 1 point

Mark only one oval.

- planning
- leading
- controlling
- organizing

41. Larry, a manager at a commercial real estate firm, has established a monthly sales quota for his sales team. Which basic function of management best describes Larry's actions? * 1 point

Mark only one oval.

- planning
- organizing
- controlling
- staffing

42. Division of work is involved in at _____ function. *

1 point

Mark only one oval.

- planning
- organizing
- controlling
- staffing

43. In the management process, which of the following is an activity associated with the leading function? *

1 point

Mark only one oval.

- motivating subordinates
- setting performance standards
- training new employees
- developing procedures

44. Which of the following is not concerned with staffing? *

1 point

Mark only one oval.

- Recruitment
- Selection
- Training
- Publicity

45. Staffing function is a _____ activity. *

1 point

Mark only one oval.

- Basic
- Continuous
- Netural

46. The last function in managerial process is _____. *

1 point

Mark only one oval.

- Co-ordinating
- Controlling
- Motivating
- Planning

47. Physical, financial and human resources to develop productive relationship is a _____ function. *

1 point

Mark only one oval.

- Organizing
- Directing
- Staffing
- Controlling

48. That an enterprise must behave as a good citizen is an example of its responsibility towards * 1 point

Mark only one oval.

- Owners
- Workers
- Consumers
- Community

49. Which of the following statements about ethical standards are TRUE? * 1 point

Mark only one oval.

- The upper limits of ethical standards are set by individual standards
- The laws of economically developed countries generally define the lowest common denominator of acceptable behaviour
- The actual degree of enforcement of the law in an underdeveloped country would determine the lower limit of permissible behaviour
- All of the above

50. Which of the following does not contribute to the development of a manager's standard of ethics? * 1 point

Mark only one oval.

- competitor behaviours
- society's norms and values
- individual life experiences
- environmental situations

51. Ethics is important for: *

1 point

Mark only one oval.

- Top management
- Middle-level managers
- Non-managerial employees
- All of the above.

52. Which work is ethical: *

1 point

Mark only one oval.

- Adulteration in goods
- Selling of duplicate goods with brand names
- Exploitation of the employees
- Honesty in dealing with customers.

53. Which one of the following is the social responsibility of the business: *

1 point

Mark only one oval.

- Giving fair return to the investors
- Fair remuneration
- Consumer based production
- All of the above.

54. Which business do not have social responsibility towards the customers: * 1 point

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- Making availability of good quality goods at the proper rate
 - Disclosing truth in advertisement
 - Providing share in profit
 - No adulteration in the goods.
-

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TIME(18ES51 / 17ES51)- IAT-2 (12pm to 1pm)

Total points 50/50 

Students Details

0 of 0 points

USN *

5ABCDE

Name *

18ES51 IAT-1

Section *

A

B

C

D

E

TIME(18ES51)- IAT 2

50 of 50 points



Questions

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- organisational configuration ✓
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- Entrepreneur
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✓ Filling and keeping the positions provided for by the organisation structure filled with the right people is the _____ phase of management. * 1/1

Planning

organising

staffing ✓

All of the above



✓ _____ is an important factor in both getting and holding qualified people. * 1/1

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1/1

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1/1

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1/1

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