



Internal Assessment Test - I

Sub: **Organizational Leadership**

Code: 20MBAHR401

Date: **09/06/2022**

Duration: 90 mins

Max Marks: 50

Sem: IV

Branch: MBA

OBE

Marks CO RBT

Part A - Answer Any Two Full Questions (20*02=40 Marks)				
1(a)	Define Leadership style.	[03]	CO1	L1
(b)	Explain how leadership styles influences leadership behavior.	[07]	CO1	L2
(c)	Explain Maslow's need Hierarchy & leadership implications.	[10]	CO1	L2
2(a)	What is a Self-Managed Team?	[03]	CO2	L1
(b)	Brief the Characteristics of leadership.	[07]	CO1	L2
(c)	Explain how Ginnett's Model is used to diagnose issues	[10]	CO2	L2
3(a)	What is Cohesion?	[03]	CO2	L1
(b)	Explain the leadership skills for effective team meetings.	[07]	CO2	L2
(c)	Explain the ten principals for leading virtual teams.	[10]	CO2	L2
Part B - Compulsory (01*10=10marks)				
4.	The Aftermath pf Covid 19, is really painful the distribution causes the job loss, pay cuts, unpaid hours have created a havoc, which no man had actually imagined organization are under deep trouble are facing issues to sustain themselves & pass through this recession in this content answers the below questions. (a) Analyse the role of leader & what skills he should possess to face this situation (b) Apply any one leadership Model to support this argument.	[10] (5) (5)	CO1	L3

Course Outcomes		Blooms Level	PO1	PO2	PO3	PO4	PO5
CO1	Understand the fundamental concepts and principles, theories of Organizational Leadership	L1	1a,1b,1c,2b,4	0	0	0	0
CO2	Analyze the organizational leadership style, approaches and traits, its impact on the followers by using leadership theories and instruments.	L2	2a,2c,3a,3b,3c	0	0	0	0
CO3	Developing better insight in understanding the leadership traits that influence them to work effectively in group	L2	0	0	0	0	0
CO4	Demonstrate their ability to apply of their knowledge in organizational leadership.	L3	0	0	0	0	0

Cognitive level	KEYWORDS
L1	list, define, tell, describe, recite, recall, identify, show, label, tabulate, quote, name, who, when, where, etc.
L2	describe, explain, paraphrase, restate, associate, contrast, summarize, differentiate interpret, discuss
L3	calculate, predict, apply, solve, illustrate, use, demonstrate, determine, model, experiment, show, examine, modify
L4	classify, outline, break down, categorize, analyze, diagram, illustrate, infer, select
L5	grade, test, measure, defend, recommend, convince, select, judge, support, conclude, argue, justify, compare, summarize, evaluate
L6	design, formulate, build, invent, create, compose, generate, derive, modify, develop, integrate

PO1–Theoretical Knowledge; PO2–Effective Communication Skills; PO3–Leadership Qualities; PO4 –Sustained Research Orientation; PO5 –Self-Sustaining Entrepreneurship

CI

CCI

HOD