



Internal Assessment Test - III

Sub: **Organizational Leadership**

Code: 20BAHR401

Date: **01/08/2022**

Duration: 90 mins

Max Marks: 50

Sem: IV

Branch: MBA

OBE

Marks CO RBT

<b>Part A - Answer Any Two Full Questions (20*02=40 Marks)</b>				
1 (a)	What is Delegations	[03]	CO1	L1
(b)	Explain leader –member exchange processes	[07]	CO2	L2
(c)	What is Stewardship? Explain 4 Principals of stewardship.	[10]	CO1	L2
2 (a)	What do you mean by conflicts.	[03]	CO2	L1
(b)	Explain briefly about leadership & followership.	[07]	CO1	L2
(c)	Explain the benefits of Organizational Culture.	[10]	CO2	L2
3 (a)	Identify the leadership gaps.	[03]	CO1	L1
(b)	Explain the steps in processes of succession Planning.	[07]	CO1	L2
(c)	Leadership Developed through Experience, Education, Mentoring Explain?	[10]	CO2	L2
<b>Part B - Compulsory (01*10=10marks)</b>				
4.	The Aftermath pf Covid 19, is really painful the distribution causes the job loss, pay cuts, unpaid hours have created a havoc, which no man had actually imagined organization are under deep trouble are facing issues to sustain themselves & pass through this recession in this content answers the below questions. (a) Analyse the role of leader & what skills he should possess to face this situation Apply any one leadership Model to support this argument.	[10]  (5) (5)	CO1	L3

Course Outcomes		Blooms Level	PO1	PO2	PO3	PO4	PO5
CO1	Understand the fundamental concepts and principles, theories of Organizational Leadership	L1	1a,1b,1c,2b,	0	4	0	0
CO2	Analyze the organizational leadership style, approaches and traits, its impact on the followers by using leadership theories and instruments.	L2	2a,2c,3a,3b,3c	0	0	0	0
CO3	Developing better insight in understanding the leadership traits that influence them to work effectively in group	L2	0	0	0	0	0
CO4	Demonstrate their ability to apply of their knowledge in organizational leadership.	L3	0	0	0	0	0

Cognitive level	KEYWORDS
L1	list, define, tell, describe, recite, recall, identify, show, label, tabulate, quote, name, who, when, where, etc.
L2	describe, explain, paraphrase, restate, associate, contrast, summarize, differentiate interpret, discuss
L3	calculate, predict, apply, solve, illustrate, use, demonstrate, determine, model, experiment, show, examine, modify
L4	classify, outline, break down, categorize, analyze, diagram, illustrate, infer, select
L5	grade, test, measure, defend, recommend, convince, select, judge, support, conclude, argue, justify, compare, summarize, evaluate
L6	design, formulate, build, invent, create, compose, generate, derive, modify, develop, integrate

*PO1–Theoretical Knowledge; PO2–Effective Communication Skills; PO3–Leadership Qualities; PO4 –Sustained Research Orientation; PO5 –Self-Sustaining Entrepreneurship*

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