



# CBCS SCHEME

20MBAHR401

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Fourth Semester MBA Degree Examination, June/July 2023

## Organizational Leadership

Time: 3 hrs.

Max. Marks:100

**Note:** 1. Answer any FOUR full questions from Q.No.1 to 7.  
2. Q.No. 8 is compulsory.

- 1 a. Define Leadership. (03 Marks)  
b. Discuss on Trait versus Process Leadership. (07 Marks)  
c. Explain the types of power used by a Leader. (10 Marks)
- 2 a. What is Emotional Intelligence? (03 Marks)  
b. Explain Five-Factor personality model. (07 Marks)  
c. Explain Blake and Mouton's managerial grid, with neat diagram. (10 Marks)
- 3 a. What is Participative Leadership? (03 Marks)  
b. Explain Path Goal Theory. (07 Marks)  
c. Explain the Model of Transformational Leadership. (10 Marks)
- 4 a. Define Culture. (03 Marks)  
b. Discuss about clusters of world culture. (07 Marks)  
c. Describe the characteristics of high performance cultures. (10 Marks)
- 5 a. Define Ethics. (03 Marks)  
b. Explain Heifetz's perspective of Ethical Leadership. (07 Marks)  
c. Explain the principles of Ethical Leadership? (10 Marks)
- 6 a. Describe Authentic Leadership. (03 Marks)  
b. Explain Leadership styles of situational approach. (07 Marks)  
c. Explain the benefits of Leader numbers exchange theory. (10 Marks)
- 7 a. Who is a follower? (03 Marks)  
b. Explain the 7 Roles played by a Leader. (07 Marks)  
c. Give your opinion about Managers and Leaders. (10 Marks)

8 Case Study (Compulsory) :

The aftermath of the COVID 19 is really painfull. The distribution caused, the job losses, pay cuts, unpaid hours have created a havoc which no man had actually imagined.

Organizations are under trouble and are facing issues to sustain themselves and pass through high recession.

In this context answer the below questions :

- a. Analyse the Role of a Leader and what skills he should posses to fact the situation. (10 Marks)
- b. Apply any one of the Leadership model to this case and support your argument. (10 Marks)

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Important Note : 1. On completing your answers, compulsorily draw diagonal cross lines on the remaining blank pages.  
2. Any revealing of identification, appeal to evaluator and /or equations written eg, 42+8 = 50, will be treated as malpractice.

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